

Barnard College Policy on Protection of Minors

Effective: June 15, 2022

Revision History:

None.

Executive Summary:

Barnard College community members who interact with, supervise, chaperone, or otherwise oversee minors on campus or in any college-sponsored activity, must immediately report any suspected cases of abuse, maltreatment, and/or neglect of any minor.

Reason for the Policy:

Barnard College often welcomes minors who are participating in college-sponsored programs or activities, or otherwise visiting our campus. This policy clarifies the College community's obligation to protect such minors.

Who is Responsible for This Policy:

Responsible Offices: The Office of the General Counsel, CARES

Who is Governed by This Policy:

All Barnard College community members (faculty, staff, including student employees) who interact with, supervise, chaperone, or otherwise oversee minors in any college-related activity or while otherwise visiting the campus.

Policy Statement:

This policy creates an independent duty for members of the Barnard College community who interact with, supervise, chaperone, or otherwise oversee minors in programs or activities at the College or sponsored by the College to report immediately if they have reasonable cause to suspect abuse or maltreatment of individuals under the age of 18.

Any member of the Barnard College community may (and is encouraged to) report a concern if they have reasonable suspicion that a child has been abused or maltreated. Community members who directly interact with, supervise or oversee any minor *must* report such concerns.

Procedure:

If you believe that a minor on campus/participating in a Barnard program may have been abused, maltreated, or neglected you must take the following steps:

Contact the Nondiscrimination Officer or Office of General Counsel for assistance with reporting.

- If a child is in immediate danger or you require emergency assistance, call the Barnard College emergency line at 212-854-6666 if you are on campus, or 911 if off campus (and then promptly notify the College).
- If you suspect child abuse, maltreatment or neglect, you will be assisted by OGC and/or CARES staff to:
 - Call the New York State Child Abuse & Maltreatment Hotline: 800-342-3720 and
 - Call the Department of Public Safety: 212-854-5555 (Morningside) or 212-305-7979 (Medical Center). When calling the NY State Child Abuse & Maltreatment Hotline, make sure to obtain an ID number and the name of representative contacted. Please notify CARES with this information.
 - Identify proper notification of the appropriate program director(s).

If you are in doubt about whether a disclosure or observation may require reporting, please consult promptly with the Nondiscrimination Office or Office of General Counsel.

Resources for Mandated Reports

New York State has resources available for mandated reporters under the law. Although not all Barnard’s employees who are required to report by this policy are NYS “mandated reporters,” this information is useful for all covered by this policy.

[Mandated Reporter Self-Directed Online Training](#)

This online, two hour, web-based online training course is sponsored by the New York State Office of Children and Family Services. This course meets the New York State Education Department mandatory requirements for Training in Child Abuse Identification and Reporting.

Related Laws - Primary Guidance to Which This Policy Responds

- [Title 6 of Article 6 of the New York State Social Services Law](#), §§411-428 define child abuse and maltreatment.
- [Article 10 of the New York State Family Court Act, §1012](#) further defines child abuse, maltreatment and other key terms commonly used in investigations and reports.
- [Title IX of the Education Amendments of 1972 \(“Title IX”\)](#) is a Federal Civil Rights law that prohibits discrimination on the basis of sex and gender in any education program or activity receiving federal funds.
- [The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. §1092\(f\)](#) (the “Clery Act”) requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime on and near their campuses with penalties for infractions.